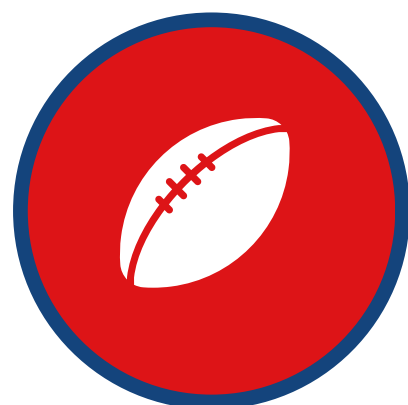


# RDFNL - GEIAP 2024-2025

“Providing football and netball players, coaches, officials, administrators and volunteers a place to grow, develop, compete and connect within a large sporting community.”



Create a strong and recognisable League culture that is safe, welcoming and inclusive and where women, girls, gender diverse and LGBTIQ+ people can participate and thrive



Lead by example through embedding the League values into our gender equity work with participating clubs



Create inclusive, equitable, healthy and safe environments for women, men, girls, boys, gender diverse and LGBTIQ+ people to participate in community sport



Continue to grow a sustainable and resilient League that supports Clubs on their journey to recruiting diverse memberships that reflects their wider community

# GOALS

## CULTURE

1. Show consistent and clear leadership by setting the standard of zero tolerance towards sexist attitudes, language and discriminatory behaviour (including racist, homophobic, transphobic or ableist) in our League
2. Value and promote good sporting behaviour, equality and respect on and off the field
3. Support all people (including men and boys) to promote gender equity in the League and understand the broad range of benefits gender equality has for our League including the prevention of gender-based violence and healthy masculinities.

## LEADERSHIP AND GOVERNANCE

1. Promote women's, girls' and gender diverse people's voices and perspectives equally with boys' and men's on and off the field
2. Have gender diversity in leadership, including coaching and committee positions
3. Regularly review how equal, safe, welcoming and inclusive our League is for women, girls and gender diverse people, and take action to improve our League and make gender equality 'business as usual'



## PARTICIPATION

1. Provide opportunities and pathways for everyone to participate in all aspects of the League
2. Provide opportunities for men and boys to challenge gender stereotypes in their participation in the League
3. Recognise that not all women and gender diverse people are the same and that some face multiple barriers to participation based on factors other than gender. Our League commits to supporting all women and gender diverse people to participate, including Aboriginal/Torres Strait Islander, older, Culturally and Linguistically Diverse (CALD) backgrounds, women/girls with a disability, women who identify as LGBTIQA+

## PROMOTION AND RECRUITMENT

1. Use our internal and external communications, social media, marketing and events to demonstrate our League's commitment to gender equality
2. Ensure our communications are gender inclusive, for example, letters to members, websites, social media, newsletter