

Riddell District Football Netball League – Riddell Umpires

Position Description

Senior Field Umpire Coach

November 2024	
Position Overview	<p>The Riddell Umpires has approximately 120 registered umpires who officiate in the Riddell District Football and Netball League (RDFNL) and its affiliated Senior, Junior and Female competitions.</p> <p>The Senior Field Umpire Coach works in conjunction with the RDFNL Umpire Operations Manager, RDFNL Staff, and the Riddell Umpires Committee to oversee Field Umpire Coaching, Development and Appointments.</p> <p>The successful applicant is expected to engage in coaching as well as establish and maintain appropriate umpire administration including selection, development, recruitment, and retention of Umpires within the RDFNL.</p>
Key Relationships	<p>Reports to:</p> <ul style="list-style-type: none"> • RDFNL Umpire Operations Manager • Riddell Umpires Committee <p>Internal Relationships:</p> <ul style="list-style-type: none"> • Riddell Umpires coaches and observers • RDFNL Staff • Umpires <p>External Relationships:</p> <ul style="list-style-type: none"> • AFL Victoria Umpiring Department • RDFNL Clubs • Any other parties deemed necessary for effective completion of tasks.

Umpire Development

- Create supportive umpiring environments.
- Develop a Senior Field Umpire Coaching plan that is:
 - Organised
 - Engaging
 - Interactive
 - Targeted
 - In line with accreditation programs
- Ensure regular communication with all registered Field umpires
- Assist with AFL, and AFL Victoria development initiatives and programs
- Assist with managing and implementing the National Umpires Accreditation Scheme
- Be an additional match day observer

Coaching

- Conduct training sessions, including rules, rule interpretation and skills for Field Umpires
- Provide instruction by way of coaching sessions or other educational forums to Field Umpires as part of their sessions where required
- Deliver match day feedback and areas to improve.
- Create and maintain an enjoyable culture to assist in the retention of existing Umpires
- Be approachable and available to listen to Umpire issues should they arise.
- In conjunction with other coaches and staff set high standards for behaviour on and off field amongst members.

Administration

- Manage Field Umpire appointments for all RDFNL Competitions.
- Assist with the Coordination of Umpire Accreditation Process
- Be actively involved in the recruitment of Umpires

Leadership

- Ability to maintain discretion and confidentiality at all times.
- Strong, effective leadership skills with the ability to inspire others to achieve team and personal goals.

Effective Communication

- Superior presentation and communication skills.
- Ability to be communicate assertively during personal or organisational debate and conflicts

Miscellaneous

- Respect and abide by the Rules and Code of Conduct of the RDFNL and the Rules and By-laws of the RDFNL.
- Other duties as required by the RDFNL.

<p>Key Selection Criteria</p>	<p>Professional Attributes</p> <ul style="list-style-type: none"> • Excellent verbal and written communication and public relation skills • Previous experience in umpiring/officiating in Australian football or other relevant sporting environments • High level computer literacy skills • Minimum advanced Coaching Accreditation and/or participation in Umpire Coach PD Program, or willingness to obtain/be involved <p>Personal Attributes</p> <ul style="list-style-type: none"> • Ability to manage and lead people • Passionate about football and umpiring • Approachable and engaging • Determined and results driven • Pro-active • Problem solver • Self-motivated • Innovative and creative • Patient and diplomatic • Team orientated • Ability and willingness to work flexible hours and weekends • Current Drivers Licence • Working with Children Check
<p>Miscellaneous</p>	<p>Location</p> <p>The Senior Field Umpire Coach will attend umpire training on Wednesdays and matches as and required throughout the season at match venues throughout the northwest of Melbourne.</p> <p>Hours of Work</p> <p>Casual hours – as required</p>