

Riddell District Football Netball League – Riddell Umpires

Position Description

**Junior Umpire Coach**

November 2024	
<b>Position Overview</b>	<p>The Riddell Umpires has approximately 120 registered umpires who officiate in the Riddell District Football and Netball League (RDFNL) and its affiliated Senior, Junior and Female competitions.</p> <p>The Junior Umpire Coach works in conjunction with the RDFNL Umpire Operations Manager, RDFNL Staff, and the Riddell Umpires Committee to oversee Field Umpire Coaching, Development and Appointments.</p> <p>The successful applicant is expected to engage in coaching as well as establish and maintain appropriate umpire administration including selection, development, recruitment, and retention of Umpires within the RDFNL.</p>
<b>Key Relationships</b>	<p><b>Reports to:</b></p> <ul style="list-style-type: none"> <li>• RDFNL Umpire Operations Manager</li> <li>• Riddell Umpires Committee</li> </ul> <p><b>Internal Relationships:</b></p> <ul style="list-style-type: none"> <li>• Riddell Umpires coaches and observers</li> <li>• RDFNL Staff</li> <li>• Umpires</li> </ul> <p><b>External Relationships:</b></p> <ul style="list-style-type: none"> <li>• AFL Victoria Umpiring Department</li> <li>• RDFNL Clubs</li> <li>• Umpire Parents</li> <li>• Any other parties deemed necessary for effective completion of tasks.</li> </ul>

**Umpire Development**

- Create supportive umpiring environments.
- Develop a Junior Umpire Coaching plan that is:
  - Organised
  - Engaging
  - Interactive
  - Targeted
  - In line with accreditation programs
- Ensure regular communication with all registered Junior umpires
- Assist with AFL, and AFL Victoria development initiatives and programs
- Assist with managing and implementing the National Umpires Accreditation Scheme
- Be an additional match day observer

**Coaching**

- Conduct training sessions, including rules, rule interpretation and skills for Junior Umpires
- Provide instruction by way of coaching sessions or other educational forums to Junior Umpires as part of their sessions where required
- Deliver match day feedback and areas to improve
- Create and maintain an enjoyable culture to assist in the retention of existing Umpires
- Be approachable and available to listen to Umpire issues should they arise
- In conjunction with other coaches and staff set high standards for behaviour on and off field amongst members

**Mentoring**

- Provide adequate mentoring for umpires who are officiating with little to no experience.
- Organise mentors to be present on game day to assist the new umpires as they learn.
- Encourage and support new umpires through guidance and feedback.

**Administration**

- Manage Junior Umpire appointments for all RDFNL Junior Competitions
- Assist with the Coordination of Umpire Accreditation Process
- Be actively involved in the recruitment of Umpires

**Leadership**

- Ability to maintain discretion and confidentiality at all times
- Strong, effective leadership skills with the ability to inspire others to achieve team and personal goals

**Effective Communication**

- Superior presentation and communication skills
- Ability to be communicate assertively during personal or organisational debate and conflicts

**Miscellaneous**

- Respect and abide by the Rules and Code of Conduct of the RDFNL and the Rules and By-laws of the RDFNL
- Other duties as required by the RDFNL

<p><b>Key Selection Criteria</b></p>	<p><b>Professional Attributes</b></p> <ul style="list-style-type: none"> <li>• Excellent verbal and written communication and public relation skills</li> <li>• Previous experience in umpiring/officiating in Australian football or other relevant sporting environments</li> <li>• High level computer literacy skills</li> <li>• Minimum advanced Coaching Accreditation and/or participation in Umpire Coach PD Program, or willingness to obtain/be involved</li> </ul> <p><b>Personal Attributes</b></p> <ul style="list-style-type: none"> <li>• Ability to manage and lead people</li> <li>• Passionate about football and umpiring</li> <li>• Approachable and engaging</li> <li>• Determined and results driven</li> <li>• Pro-active</li> <li>• Problem solver</li> <li>• Self-motivated</li> <li>• Innovative and creative</li> <li>• Patient and diplomatic</li> <li>• Team orientated</li> <li>• Ability and willingness to work flexible hours and weekends</li> <li>• Current Drivers Licence</li> <li>• Working with Children Check</li> </ul>
<p><b>Miscellaneous</b></p>	<p><b>Location</b></p> <p>The Junior Umpire Coach will attend umpire training on Wednesdays and matches as and required throughout the season at match venues throughout the northwest of Melbourne.</p> <p><b>Hours of Work</b></p> <p>Casual hours – as required</p>